

**PLAQUEMINES PARISH SHERIFF'S OFFICE
EMPLOYEE SALARY & BENEFIT PACKAGE**

POSITION	PAY SCALE	
Dispatcher	\$1643.57	<i>Note: State Supplemental Pay is paid after one year of employment to any employee who is P.O.S.T. certified.</i>
After 1 year	1770.91	
After 3 years	1898.24	
After 5 years	2025.58	
Correctional Officer*	\$1421.81	
After 6 months	1452.59	
After 1 year	1516.24	(Plus \$425.00 monthly State Supplemental Pay with POST Certification)
After 3 year	1643.57	
Patrol Deputy**	\$1817.46	
After 1 year	1966.38	(Plus \$425.00 monthly State Supplemental Pay)
After 3 years	2089.25	
After 5 years	2152.92	
Clerk's (office personnel)	\$1388.88	
After 6 months	1516.24	
After 1 year	1643.57	
After 3 years	1770.91	

* Upon successful completion of P.O.S.T. course Correctional Deputies shall receive an additional \$200.00 per month.

** Upon successful completion of P.O.S.T. course Patrol Deputies shall receive an additional \$600.00 per month.

BENEFITS

Paid training for patrol deputies with 2 year employment contract **(Department cost \$5,750.00)**

Paid vacation after 1 year: 80 hours for 8 hr employees and 82 hrs for 12 hr employees. (There is a longevity benefit for vacation time up to 200 hrs for 8 hr and 210 for 12 hr employees after 20 years of service.)

40 hrs of personal time per year, available after 1 year of service (non-accruable)

Fully paid hospitalization and life insurance for employees (Life Benefit 2.5 times annual salary)
(Cost to department \$480.00 to \$500.00, depending on life insurance value)

Hospitalization and life insurance available for dependents: **(Cost to employee \$150.00 per month – department pays \$450.00)**

Uniforms

Take-home car for patrol deputies residing in parish

Retirement:

Employee monthly contributions is 10.0%
Employee pays 0%
Department pays all retirement contributions

Office monthly contribution is 10.75%
Department pays 10.75%

Total paid each month on behalf of employee: 20.75%

Deferred Compensation Plan (After 1 Year of Employment)

The Sheriff's Office will contribute up to 7.5% of base salary as a match to employee's contribution