

**PLAQUEMINES PARISH SHERIFF'S OFFICE
EMPLOYEE SALARY & BENEFIT PACKAGE**

JULY 1, 2010

POSITION	MONTHLY PAY SCALE	
Dispatcher	\$1956.50	*Note: State Supplemental Pay \$500.00 is paid after one year of employment to any employee who is P.O.S.T. certified in Basic Law Enforcement
After 1 year	2173.50	
After 3 years	2391.00	
After 5 years	2500.00	
Lead	2608.50	
Sr. Lead	2717.00	
Correctional Officer	\$1663.00	plus 200.00 POST Certified Incentive on all levels of Corrections
After 6 months	1739.00	
After 1 year	1847.50	
After 3 year	1956.50	
Sergeant	2173.50	
Lieutenant	2608.50	
Patrol Deputy	\$2173.50	plus \$600.00 POST CERTIFIED INCENTIVE on all levels of patrol pay
After 1 year	2347.50	
After 3 years	2500.00	
After 5 years	2608.50	
Corporal	2717.00	
Sergeant	2880.00	
Master Sergeant	3043.00	
Lieutenant	3804.00	
Captain	4673.50	
Clerk's (office personnel)	\$1630.50	
After 6 months	1739.00	
After 1 year	1956.50	
After 3 years	2608.50	
Narcotics		plus \$600.00 POST CERTIFIED INCENTIVE on all levels of Narcotic pay
Agent	2826.00	
Corporal	2989.00	
Sergeant	3152.00	
Captain	4673.50	
Detective		plus \$600.00 POST CERTIFIED INCENTIVE on all levels of Detective pay
Detective	2608.50	
Corporal	2934.50	
Sergeant	3260.50	
Master Sergeant	3478.00	
Lieutenant	3804.00	
Captain	4673.50	

07/01/2010

By pay period:

	DISPATCHER	PRISON	PATROL	OFFICE
BEGINNING	978.25	831.50	1086.75	815.25
AFTER 6 MTHS	N/A	869.50	N/A	869.50
AFTER 1 YEAR	1086.75	923.75	1173.75	978.25
AFTER 3 YEARS	1195.50	978.25	1250.00	1304.25
AFTER 5 YEARS	1250.00	N/A	1304.25	N/A

BENEFITS

Paid POST training for patrolman (**Department cost \$6,600.00**)

Paid vacation after 1 year: 80 hours for 8 hr employees and 82 hrs for 12 hr employees. (There is a longevity benefit for vacation time up to 200 hrs for 8 hr and 210 for 12 hr employees after 20 years of service.) (Non-accruable)

Personal time per year, available after 1 year of service (non-accruable)/ 40 hrs for office personnel - 42 hrs for shift

Fully paid hospitalization and life insurance for employees (Life Benefit 2.5 times annual salary)
(**Cost to department \$480.00 to \$500.00, depending on life insurance value**)

Hospitalization and life insurance available for dependents: (**Cost to employee \$150.00 per month – department pays \$606.46**)

Uniforms

Take-home car for patrol deputies residing in parish

457B Investment program – **office will match up to 15% of employee's base pay** (depends on employee's deduction choice)

Retirement:

Employee monthly contributions is	10.0%
Employee pays	0.0%
Department pays	10.0%

Office monthly contribution is	12.00%
Department pays	12.00%

Total paid each month on behalf of employee: 22.00%